

# cao ggz Bijlage VI salaristabellen, niveau 1 januari 2025

## Functiegroep 10

| Aanloopschaal 09 |   |  | €     | Functieschaal 10a |   |  | €     | Functieschaal 10b |    |  | €    |
|------------------|---|--|-------|-------------------|---|--|-------|-------------------|----|--|------|
| 0                | * |  | 2200* | 0                 | 4 |  | 2200* | 4                 | 8  |  | 2343 |
| 1                | 3 |  | 2200* | 1                 | 5 |  | 2214  | 5                 | 9  |  | 2392 |
|                  |   |  |       | 2                 | 6 |  | 2248  | 6                 | 10 |  | 2446 |
|                  |   |  |       | 3                 | 7 |  | 2296  | 7                 | 11 |  | 2507 |
|                  |   |  |       |                   |   |  |       | 8                 | 12 |  | 2571 |

## Functiegroep 15

| Aanloopschaal 14 |   |  | €     | Functieschaal 15a |   |  | €    | Functieschaal 15b |    |  | €    |
|------------------|---|--|-------|-------------------|---|--|------|-------------------|----|--|------|
| 0                | 2 |  | 2200* | 0                 | 5 |  | 2214 | 5                 | 10 |  | 2446 |
| 1                | 3 |  | 2200* | 1                 | 6 |  | 2248 | 6                 | 11 |  | 2507 |
| 2                | 4 |  | 2200* | 2                 | 7 |  | 2296 | 7                 | 12 |  | 2571 |
|                  |   |  |       | 3                 | 8 |  | 2343 | 8                 | 13 |  | 2642 |
|                  |   |  |       | 4                 | 9 |  | 2392 | 9                 | 14 |  | 2715 |

## Functiegroep 20

| Aanloopschaal 19 |   |  | €     | Functieschaal 20a |    |  | €    | Aanloopschaal 20b |    |  | €    |
|------------------|---|--|-------|-------------------|----|--|------|-------------------|----|--|------|
| 0                | 3 |  | 2200* | 0                 | 6  |  | 2248 | 5                 | 11 |  | 2507 |
| 1                | 4 |  | 2200* | 1                 | 7  |  | 2296 | 6                 | 12 |  | 2571 |
| 2                | 5 |  | 2214  | 2                 | 8  |  | 2343 | 7                 | 13 |  | 2642 |
|                  |   |  |       | 3                 | 9  |  | 2392 | 8                 | 14 |  | 2715 |
|                  |   |  |       | 4                 | 10 |  | 2446 | 9                 | 15 |  | 2781 |
|                  |   |  |       |                   |    |  |      | 10                | 16 |  | 2857 |

## Functiegroep 25

| Aanloopschaal 24 |   |  | €     | Aanloopschaal 25a |    |  | €    | Aanloopschaal 25b |    |  | €    |
|------------------|---|--|-------|-------------------|----|--|------|-------------------|----|--|------|
| 0                | 4 |  | 2200* | 0                 | 7  |  | 2296 | 5                 | 13 |  | 2642 |
| 1                | 5 |  | 2214  | 1                 | 9  |  | 2392 | 6                 | 14 |  | 2715 |
| 2                | 6 |  | 2248  | 2                 | 10 |  | 2446 | 7                 | 15 |  | 2781 |
|                  |   |  |       | 3                 | 11 |  | 2507 | 8                 | 16 |  | 2857 |
|                  |   |  |       | 4                 | 12 |  | 2571 | 9                 | 17 |  | 2917 |
|                  |   |  |       |                   |    |  |      | 10                | 18 |  | 2990 |

## Functiegroep 30

| Aanloopschaal 29 |   |  | €    | Aanloopschaal 30a |    |  | €    | Aanloopschaal 30b |    |  | €    |
|------------------|---|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 0                | 6 |  | 2248 | 0                 | 8  |  | 2343 | 5                 | 15 |  | 2781 |
| 1                | 7 |  | 2296 | 1                 | 10 |  | 2446 | 6                 | 16 |  | 2857 |
|                  |   |  |      | 2                 | 12 |  | 2571 | 7                 | 17 |  | 2917 |
|                  |   |  |      | 3                 | 13 |  | 2642 | 8                 | 18 |  | 2990 |
|                  |   |  |      | 4                 | 14 |  | 2715 | 9                 | 19 |  | 3057 |
|                  |   |  |      |                   |    |  |      | 10                | 20 |  | 3127 |

## Functiegroep 35

| Aanloopschaal 34 |    | €    |
|------------------|----|------|
| 1                | 9  | 2392 |
| 2                | 10 | 2446 |

| Functieschaal 35a |    | €    |
|-------------------|----|------|
| 1                 | 12 | 2571 |
| 2                 | 14 | 2715 |
| 3                 | 15 | 2781 |
| 4                 | 16 | 2857 |

| Functieschaal 35b |    | €    |
|-------------------|----|------|
| 5                 | 17 | 2917 |
| 6                 | 18 | 2990 |
| 7                 | 19 | 3057 |
| 8                 | 20 | 3127 |
| 9                 | 21 | 3199 |
| 10                | 22 | 3272 |
| 11                | 23 | 3346 |

## Functiegroep 40

| Aanloopschaal 39 |    | €    |
|------------------|----|------|
| 1                | 11 | 2507 |
| 2                | 12 | 2571 |

| Functieschaal 40a |    | €    |
|-------------------|----|------|
| 1                 | 14 | 2715 |
| 2                 | 16 | 2857 |
| 3                 | 17 | 2917 |
| 4                 | 18 | 2990 |
| 5                 | 19 | 3057 |

| Functieschaal 40b |    | €    |
|-------------------|----|------|
| 6                 | 20 | 3127 |
| 7                 | 21 | 3199 |
| 8                 | 22 | 3272 |
| 9                 | 23 | 3346 |
| 10                | 24 | 3425 |
| 11                | 25 | 3506 |
| 12                | 26 | 3594 |
| 13                | 27 | 3682 |

## Functiegroep 45

| Aanloopschaal 44 |    | €    |
|------------------|----|------|
| 1                | 12 | 2571 |
| 2                | 14 | 2715 |
| 3                | 16 | 2857 |

| Functieschaal 45a |    | €    |
|-------------------|----|------|
| 1                 | 18 | 2990 |
| 2                 | 20 | 3127 |
| 3                 | 21 | 3199 |
| 4                 | 22 | 3272 |
| 5                 | 23 | 3346 |

| Functieschaal 45b |    | €    |
|-------------------|----|------|
| 6                 | 24 | 3425 |
| 7                 | 25 | 3506 |
| 8                 | 26 | 3594 |
| 9                 | 27 | 3682 |
| 10                | 28 | 3760 |
| 11                | 29 | 3849 |
| 12                | 30 | 3935 |
| 13                | 31 | 4017 |

## Functiegroep 50

| Aanloopschaal 49 |    | €    |
|------------------|----|------|
| 1                | 16 | 2857 |
| 2                | 18 | 2990 |
| 3                | 20 | 3127 |
| 4                | 22 | 3272 |

| Functieschaal 50a |    | €    |
|-------------------|----|------|
| 1                 | 23 | 3346 |
| 2                 | 25 | 3506 |
| 3                 | 27 | 3682 |
| 4                 | 28 | 3760 |
| 5                 | 29 | 3849 |

| Functieschaal 50b |    | €    |
|-------------------|----|------|
| 6                 | 30 | 3935 |
| 7                 | 31 | 4017 |
| 8                 | 32 | 4100 |
| 9                 | 33 | 4185 |
| 10                | 34 | 4272 |
| 11                | 35 | 4352 |
| 12                | 36 | 4434 |

## Functiegroep 55

| Aanloopschaal 54 |    | €    |
|------------------|----|------|
| 1                | 21 | 3199 |
| 2                | 23 | 3346 |
| 3                | 25 | 3506 |
| 4                | 27 | 3682 |

| Functieschaal 55a |    | €    |
|-------------------|----|------|
| 1                 | 28 | 3760 |
| 2                 | 30 | 3935 |
| 3                 | 32 | 4100 |
| 4                 | 34 | 4272 |
| 5                 | 35 | 4352 |

| Functieschaal 55b |    | €    |
|-------------------|----|------|
| 6                 | 36 | 4434 |
| 7                 | 37 | 4525 |
| 8                 | 38 | 4619 |
| 9                 | 39 | 4712 |
| 10                | 40 | 4795 |
| 11                | 41 | 4887 |
| 12                | 42 | 4977 |

## Functiegroep 60

| Aanloopschaal 59 |    |  | €    | Functieschaal 60a |    |  | €    | Functieschaal 60b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 27 |  | 3682 | 1                 | 34 |  | 4272 | 5                 | 42 |  | 4977 |
| 2                | 29 |  | 3849 | 2                 | 36 |  | 4434 | 6                 | 44 |  | 5151 |
| 3                | 31 |  | 4017 | 3                 | 38 |  | 4619 | 7                 | 45 |  | 5228 |
| 4                | 33 |  | 4185 | 4                 | 40 |  | 4795 | 8                 | 46 |  | 5307 |
|                  |    |  |      |                   |    |  |      | 9                 | 47 |  | 5388 |
|                  |    |  |      |                   |    |  |      | 10                | 48 |  | 5467 |
|                  |    |  |      |                   |    |  |      | 11                | 49 |  | 5548 |

## Functiegroep 65

| Aanloopschaal 64 |    |  | €    | Functieschaal 65a |    |  | €    | Functieschaal 65b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 34 |  | 4272 | 1                 | 42 |  | 4977 | 6                 | 52 |  | 5790 |
| 2                | 36 |  | 4434 | 2                 | 44 |  | 5151 | 7                 | 54 |  | 5951 |
| 3                | 38 |  | 4619 | 3                 | 46 |  | 5307 | 8                 | 56 |  | 6114 |
| 4                | 40 |  | 4795 | 4                 | 48 |  | 5467 | 9                 | 57 |  | 6192 |
|                  |    |  |      | 5                 | 50 |  | 5629 | 10                | 58 |  | 6271 |
|                  |    |  |      |                   |    |  |      | 11                | 59 |  | 6351 |
|                  |    |  |      |                   |    |  |      | 12                | 60 |  | 6427 |
|                  |    |  |      |                   |    |  |      | 13                | 61 |  | 6504 |

## Functiegroep 70

| Aanloopschaal 69 |    |  | €    | Functieschaal 70a |    |  | €    | Functieschaal 70b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 0                | 42 |  | 4977 | 0                 | 50 |  | 5629 | 6                 | 66 |  | 6919 |
| 1                | 44 |  | 5151 | 1                 | 53 |  | 5873 | 7                 | 68 |  | 7104 |
| 2                | 46 |  | 5307 | 2                 | 56 |  | 6114 | 8                 | 70 |  | 7288 |
| 3                | 48 |  | 5467 | 3                 | 59 |  | 6351 | 9                 | 71 |  | 7380 |
|                  |    |  |      | 4                 | 62 |  | 6583 | 10                | 72 |  | 7474 |
|                  |    |  |      | 5                 | 64 |  | 6735 | 11                | 73 |  | 7566 |
|                  |    |  |      |                   |    |  |      | 12                | 74 |  | 7659 |

## Functiegroep 75

| Aanloopschaal 74 |    |  | €    | Functieschaal 75a |    |  | €    | Functieschaal 75b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 0                | 54 |  | 5951 | 0                 | 62 |  | 6583 | 7                 | 80 |  | 8244 |
| 1                | 56 |  | 6114 | 1                 | 65 |  | 6826 | 8                 | 82 |  | 8452 |
| 2                | 58 |  | 6271 | 2                 | 68 |  | 7104 | 9                 | 83 |  | 8554 |
| 3                | 60 |  | 6427 | 3                 | 71 |  | 7380 | 10                | 84 |  | 8658 |
|                  |    |  |      | 4                 | 74 |  | 7659 | 11                | 85 |  | 8778 |
|                  |    |  |      | 5                 | 76 |  | 7844 | 12                | 86 |  | 8902 |
|                  |    |  |      | 6                 | 78 |  | 8038 | 13                | 87 |  | 9020 |
|                  |    |  |      |                   |    |  |      | 14                | 88 |  | 9143 |

## Functiegroep 80

| Aanloopschaal 79 |    |  | €    | Functieschaal 80a |    |  | €    | Functieschaal 80b |     |  | €     |
|------------------|----|--|------|-------------------|----|--|------|-------------------|-----|--|-------|
| 0                | 66 |  | 6919 | 0                 | 74 |  | 7659 | 7                 | 92  |  | 9625  |
| 1                | 68 |  | 7104 | 1                 | 77 |  | 7936 | 8                 | 94  |  | 9868  |
| 2                | 70 |  | 7288 | 2                 | 80 |  | 8244 | 9                 | 95  |  | 9990  |
| 3                | 72 |  | 7474 | 3                 | 83 |  | 8554 | 10                | 96  |  | 10112 |
|                  |    |  |      | 4                 | 86 |  | 8902 | 11                | 97  |  | 10233 |
|                  |    |  |      | 5                 | 88 |  | 9143 | 12                | 98  |  | 10354 |
|                  |    |  |      | 6                 | 90 |  | 9383 | 13                | 99  |  | 10477 |
|                  |    |  |      |                   |    |  |      | 14                | 100 |  | 10598 |

### Salarisschaal Medisch Specialisten

| Trede | €     |
|-------|-------|
| 0     | 6290  |
| 1     | 7027  |
| 2     | 7744  |
| 3     | 8461  |
| 4     | 9181  |
| 5     | 9898  |
| 6     | 10616 |

### Salarisschaal bbl-leerling mbo niveau 3 en 4 H8 artikel 1 lid 6

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2200* |
| 2e praktijkleerjaar | 2          | 2200* |
| 3e praktijkleerjaar | 11         | 2507  |
| 4e praktijkleerjaar | 12         | 2571  |

### Salarisschaal bbl-leerling mbo niveau 2 H8 artikel 1 lid 7

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2200* |
| 2e praktijkleerjaar | –          | 2200* |

### Salarisschaal AIOS H8 artikel 9 lid 7

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 32         | 4100 |
| 1     | 34         | 4272 |
| 2     | 36         | 4434 |
| 3     | 38         | 4619 |
| 4     | 40         | 4795 |
| 5     | 42         | 4977 |
| 6     | 44         | 5151 |
| 7     | 46         | 5307 |
| 8     | 48         | 5467 |
| 9     | 50         | 5629 |
| 10    | 52         | 5790 |

Bruto bedragen per maand in euro's op basis van een arbeidsduur van 36 uur per week.

\*salarisbedragen zijn opgehoogd naar wettelijk minimum uurloon

# cao ggz Bijlage VI salaristabellen, niveau 1 juli 2025

## Functiegroep 10

| Aanloopschaal 09 |   |  | €     | Functieschaal 10a |   |  | €     | Functieschaal 10b |    |  | €    |
|------------------|---|--|-------|-------------------|---|--|-------|-------------------|----|--|------|
| 0                | * |  | 2348* | 0                 | 4 |  | 2348* | 4                 | 8  |  | 2366 |
| 1                | 3 |  | 2348* | 1                 | 5 |  | 2348* | 5                 | 9  |  | 2416 |
|                  |   |  |       | 2                 | 6 |  | 2348* | 6                 | 10 |  | 2471 |
|                  |   |  |       | 3                 | 7 |  | 2348* | 7                 | 11 |  | 2532 |
|                  |   |  |       |                   |   |  |       | 8                 | 12 |  | 2597 |

## Functiegroep 15

| Aanloopschaal 14 |   |  | €     | Functieschaal 15a |   |  | €     | Functieschaal 15b |    |  | €    |
|------------------|---|--|-------|-------------------|---|--|-------|-------------------|----|--|------|
| 0                | 2 |  | 2348* | 0                 | 5 |  | 2348* | 5                 | 10 |  | 2471 |
| 1                | 3 |  | 2348* | 1                 | 6 |  | 2348* | 6                 | 11 |  | 2532 |
| 2                | 4 |  | 2348* | 2                 | 7 |  | 2348* | 7                 | 12 |  | 2597 |
|                  |   |  |       | 3                 | 8 |  | 2366  | 8                 | 13 |  | 2669 |
|                  |   |  |       | 4                 | 9 |  | 2416  | 9                 | 14 |  | 2742 |

## Functiegroep 20

| Aanloopschaal 19 |   |  | €     | Functieschaal 20a |    |  | €     | Functieschaal 20b |    |  | €    |
|------------------|---|--|-------|-------------------|----|--|-------|-------------------|----|--|------|
| 0                | 3 |  | 2348* | 0                 | 6  |  | 2348* | 5                 | 11 |  | 2532 |
| 1                | 4 |  | 2348* | 1                 | 7  |  | 2348* | 6                 | 12 |  | 2597 |
| 2                | 5 |  | 2348* | 2                 | 8  |  | 2366  | 7                 | 13 |  | 2669 |
|                  |   |  |       | 3                 | 9  |  | 2416  | 8                 | 14 |  | 2742 |
|                  |   |  |       | 4                 | 10 |  | 2471  | 9                 | 15 |  | 2809 |
|                  |   |  |       |                   |    |  |       | 10                | 16 |  | 2885 |

## Functiegroep 25

| Aanloopschaal 24 |   |  | €     | Functieschaal 25a |    |  | €     | Functieschaal 25b |    |  | €    |
|------------------|---|--|-------|-------------------|----|--|-------|-------------------|----|--|------|
| 0                | 4 |  | 2348* | 0                 | 7  |  | 2348* | 5                 | 13 |  | 2669 |
| 1                | 5 |  | 2348* | 1                 | 9  |  | 2416  | 6                 | 14 |  | 2742 |
| 2                | 6 |  | 2348* | 2                 | 10 |  | 2471  | 7                 | 15 |  | 2809 |
|                  |   |  |       | 3                 | 11 |  | 2532  | 8                 | 16 |  | 2885 |
|                  |   |  |       | 4                 | 12 |  | 2597  | 9                 | 17 |  | 2947 |
|                  |   |  |       |                   |    |  |       | 10                | 18 |  | 3020 |

## Functiegroep 30

| Aanloopschaal 29 |   |  | €     | Functieschaal 30a |    |  | €    | Functieschaal 30b |    |  | €    |
|------------------|---|--|-------|-------------------|----|--|------|-------------------|----|--|------|
| 0                | 6 |  | 2348* | 0                 | 8  |  | 2366 | 5                 | 15 |  | 2809 |
| 1                | 7 |  | 2348* | 1                 | 10 |  | 2471 | 6                 | 16 |  | 2885 |
|                  |   |  |       | 2                 | 12 |  | 2597 | 7                 | 17 |  | 2947 |
|                  |   |  |       | 3                 | 13 |  | 2669 | 8                 | 18 |  | 3020 |
|                  |   |  |       | 4                 | 14 |  | 2742 | 9                 | 19 |  | 3088 |
|                  |   |  |       |                   |    |  |      | 10                | 20 |  | 3158 |

## Functiegroep 35

| Aanloopschaal 34 |    |  | €    | Functieschaal 35a |    |  | €    | Functieschaal 35b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 9  |  | 2416 | 1                 | 12 |  | 2597 | 5                 | 17 |  | 2947 |
| 2                | 10 |  | 2471 | 2                 | 14 |  | 2742 | 6                 | 18 |  | 3020 |
|                  |    |  |      | 3                 | 15 |  | 2809 | 7                 | 19 |  | 3088 |
|                  |    |  |      | 4                 | 16 |  | 2885 | 8                 | 20 |  | 3158 |
|                  |    |  |      |                   |    |  |      | 9                 | 21 |  | 3231 |
|                  |    |  |      |                   |    |  |      | 10                | 22 |  | 3305 |
|                  |    |  |      |                   |    |  |      | 11                | 23 |  | 3380 |

## Functiegroep 40

| Aanloopschaal 39 |    |  | €    | Functieschaal 40a |    |  | €    | Functieschaal 40b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 11 |  | 2532 | 1                 | 14 |  | 2742 | 6                 | 20 |  | 3158 |
| 2                | 12 |  | 2597 | 2                 | 16 |  | 2885 | 7                 | 21 |  | 3231 |
|                  |    |  |      | 3                 | 17 |  | 2947 | 8                 | 22 |  | 3305 |
|                  |    |  |      | 4                 | 18 |  | 3020 | 9                 | 23 |  | 3380 |
|                  |    |  |      | 5                 | 19 |  | 3088 | 10                | 24 |  | 3459 |
|                  |    |  |      |                   |    |  |      | 11                | 25 |  | 3541 |
|                  |    |  |      |                   |    |  |      | 12                | 26 |  | 3630 |
|                  |    |  |      |                   |    |  |      | 13                | 27 |  | 3719 |

## Functiegroep 45

| Aanloopschaal 44 |    |  | €    | Functieschaal 45a |    |  | €    | Functieschaal 45b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 12 |  | 2597 | 1                 | 18 |  | 3020 | 6                 | 24 |  | 3459 |
| 2                | 14 |  | 2742 | 2                 | 20 |  | 3158 | 7                 | 25 |  | 3541 |
| 3                | 16 |  | 2885 | 3                 | 21 |  | 3231 | 8                 | 26 |  | 3630 |
|                  |    |  |      | 4                 | 22 |  | 3305 | 9                 | 27 |  | 3719 |
|                  |    |  |      | 5                 | 23 |  | 3380 | 10                | 28 |  | 3798 |
|                  |    |  |      |                   |    |  |      | 11                | 29 |  | 3887 |
|                  |    |  |      |                   |    |  |      | 12                | 30 |  | 3975 |
|                  |    |  |      |                   |    |  |      | 13                | 31 |  | 4057 |

## Functiegroep 50

| Aanloopschaal 49 |    |  | €    | Functieschaal 50a |    |  | €    | Functieschaal 50b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 16 |  | 2885 | 1                 | 23 |  | 3380 | 6                 | 30 |  | 3975 |
| 2                | 18 |  | 3020 | 2                 | 25 |  | 3541 | 7                 | 31 |  | 4057 |
| 3                | 20 |  | 3158 | 3                 | 27 |  | 3719 | 8                 | 32 |  | 4141 |
| 4                | 22 |  | 3305 | 4                 | 28 |  | 3798 | 9                 | 33 |  | 4227 |
|                  |    |  |      | 5                 | 29 |  | 3887 | 10                | 34 |  | 4315 |
|                  |    |  |      |                   |    |  |      | 11                | 35 |  | 4395 |
|                  |    |  |      |                   |    |  |      | 12                | 36 |  | 4478 |

## Functiegroep 55

| Aanloopschaal 54 |    |  | €    | Functieschaal 55a |    |  | €    | Functieschaal 55b |    |  | €    |
|------------------|----|--|------|-------------------|----|--|------|-------------------|----|--|------|
| 1                | 21 |  | 3231 | 1                 | 28 |  | 3798 | 6                 | 36 |  | 4478 |
| 2                | 23 |  | 3380 | 2                 | 30 |  | 3975 | 7                 | 37 |  | 4570 |
| 3                | 25 |  | 3541 | 3                 | 32 |  | 4141 | 8                 | 38 |  | 4665 |
| 4                | 27 |  | 3719 | 4                 | 34 |  | 4315 | 9                 | 39 |  | 4760 |
|                  |    |  |      | 5                 | 35 |  | 4395 | 10                | 40 |  | 4843 |
|                  |    |  |      |                   |    |  |      | 11                | 41 |  | 4936 |
|                  |    |  |      |                   |    |  |      | 12                | 42 |  | 5027 |

## Functiegroep 60

| Aanloopschaal 59 |    | €    |
|------------------|----|------|
| 1                | 27 | 3719 |
| 2                | 29 | 3887 |
| 3                | 31 | 4057 |
| 4                | 33 | 4227 |

| Functieschaal 60a |    | €    |
|-------------------|----|------|
| 1                 | 34 | 4315 |
| 2                 | 36 | 4478 |
| 3                 | 38 | 4665 |
| 4                 | 40 | 4843 |

| Functieschaal 60b |    | €    |
|-------------------|----|------|
| 5                 | 42 | 5027 |
| 6                 | 44 | 5202 |
| 7                 | 45 | 5280 |
| 8                 | 46 | 5360 |
| 9                 | 47 | 5442 |
| 10                | 48 | 5521 |
| 11                | 49 | 5604 |

## Functiegroep 65

| Aanloopschaal 64 |    | €    |
|------------------|----|------|
| 1                | 34 | 4315 |
| 2                | 36 | 4478 |
| 3                | 38 | 4665 |
| 4                | 40 | 4843 |

| Functieschaal 65a |    | €    |
|-------------------|----|------|
| 1                 | 42 | 5027 |
| 2                 | 44 | 5202 |
| 3                 | 46 | 5360 |
| 4                 | 48 | 5521 |
| 5                 | 50 | 5686 |

| Functieschaal 65b |    | €    |
|-------------------|----|------|
| 6                 | 52 | 5848 |
| 7                 | 54 | 6011 |
| 8                 | 56 | 6175 |
| 9                 | 57 | 6254 |
| 10                | 58 | 6334 |
| 11                | 59 | 6415 |
| 12                | 60 | 6492 |
| 13                | 61 | 6569 |

## Functiegroep 70

| Aanloopschaal 69 |    | €    |
|------------------|----|------|
| 0                | 42 | 5027 |
| 1                | 44 | 5202 |
| 2                | 46 | 5360 |
| 3                | 48 | 5521 |

| Functieschaal 70a |    | €    |
|-------------------|----|------|
| 0                 | 50 | 5686 |
| 1                 | 53 | 5932 |
| 2                 | 56 | 6175 |
| 3                 | 59 | 6415 |
| 4                 | 62 | 6648 |
| 5                 | 64 | 6803 |

| Functieschaal 70b |    | €    |
|-------------------|----|------|
| 6                 | 66 | 6988 |
| 7                 | 68 | 7175 |
| 8                 | 70 | 7360 |
| 9                 | 71 | 7454 |
| 10                | 72 | 7549 |
| 11                | 73 | 7642 |
| 12                | 74 | 7735 |

## Functiegroep 75

| Aanloopschaal 74 |    | €    |
|------------------|----|------|
| 0                | 54 | 6011 |
| 1                | 56 | 6175 |
| 2                | 58 | 6334 |
| 3                | 60 | 6492 |

| Functieschaal 75a |    | €    |
|-------------------|----|------|
| 0                 | 62 | 6648 |
| 1                 | 65 | 6894 |
| 2                 | 68 | 7175 |
| 3                 | 71 | 7454 |
| 4                 | 74 | 7735 |
| 5                 | 76 | 7923 |
| 6                 | 78 | 8119 |

| Functieschaal 75b |    | €    |
|-------------------|----|------|
| 7                 | 80 | 8327 |
| 8                 | 82 | 8536 |
| 9                 | 83 | 8639 |
| 10                | 84 | 8744 |
| 11                | 85 | 8866 |
| 12                | 86 | 8991 |
| 13                | 87 | 9111 |
| 14                | 88 | 9234 |

## Functiegroep 80

| Aanloopschaal 79 |    | €    |
|------------------|----|------|
| 0                | 66 | 6988 |
| 1                | 68 | 7175 |
| 2                | 70 | 7360 |
| 3                | 72 | 7549 |

| Functieschaal 80a |    | €    |
|-------------------|----|------|
| 0                 | 74 | 7735 |
| 1                 | 77 | 8015 |
| 2                 | 80 | 8327 |
| 3                 | 83 | 8639 |
| 4                 | 86 | 8991 |
| 5                 | 88 | 9234 |
| 6                 | 90 | 9477 |

| Functieschaal 80b |     | €     |
|-------------------|-----|-------|
| 7                 | 92  | 9721  |
| 8                 | 94  | 9967  |
| 9                 | 95  | 10090 |
| 10                | 96  | 10213 |
| 11                | 97  | 10336 |
| 12                | 98  | 10457 |
| 13                | 99  | 10582 |
| 14                | 100 | 10704 |

### Salarisschaal Medisch Specialisten

| Trede | €     |
|-------|-------|
| 0     | 6353  |
| 1     | 7097  |
| 2     | 7822  |
| 3     | 8545  |
| 4     | 9273  |
| 5     | 9997  |
| 6     | 10722 |

### Salarisschaal bbl-leerling mbo niveau 3 en 4 H8 artikel 1 lid 6

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2348* |
| 2e praktijkleerjaar | 2          | 2348* |
| 3e praktijkleerjaar | 11         | 2532  |
| 4e praktijkleerjaar | 12         | 2597  |

### Salarisschaal bbl-leerling mbo niveau 2 H8 artikel 1 lid 7

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2348* |
| 2e praktijkleerjaar | –          | 2348* |

### Salarisschaal AIOS H8 artikel 9 lid 7

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 32         | 4141 |
| 1     | 34         | 4315 |
| 2     | 36         | 4478 |
| 3     | 38         | 4665 |
| 4     | 40         | 4843 |
| 5     | 42         | 5027 |
| 6     | 44         | 5202 |
| 7     | 46         | 5360 |
| 8     | 48         | 5522 |
| 9     | 50         | 5686 |
| 10    | 52         | 5848 |

Bruto bedragen per maand in euro's op basis van een arbeidsduur van 36 uur per week.

\*salarisbedragen zijn opgehoogd naar minimum uurloon van € 15,- bruto

# cao ggz Bijlage VI salaristabellen, niveau 1 december 2025

## Functiegroep 10

| Aanloopschaal 09 |   | €     |
|------------------|---|-------|
| 0                | * | 2348* |
| 1                | 3 | 2348* |

| Functieschaal 10a |   | €     |
|-------------------|---|-------|
| 0                 | 4 | 2348* |
| 1                 | 5 | 2348* |
| 2                 | 6 | 2348* |
| 3                 | 7 | 2371  |

| Functieschaal 10b |    | €    |
|-------------------|----|------|
| 4                 | 8  | 2420 |
| 5                 | 9  | 2470 |
| 6                 | 10 | 2526 |
| 7                 | 11 | 2589 |
| 8                 | 12 | 2655 |

## Functiegroep 15

| Aanloopschaal 14 |   | €     |
|------------------|---|-------|
| 0                | 2 | 2348* |
| 1                | 3 | 2348* |
| 2                | 4 | 2348* |

| Functieschaal 15a |   | €     |
|-------------------|---|-------|
| 0                 | 5 | 2348* |
| 1                 | 6 | 2348* |
| 2                 | 7 | 2371  |
| 3                 | 8 | 2420  |
| 4                 | 9 | 2420  |

| Functieschaal 15b |    | €    |
|-------------------|----|------|
| 5                 | 10 | 2526 |
| 6                 | 11 | 2589 |
| 7                 | 12 | 2655 |
| 8                 | 13 | 2729 |
| 9                 | 14 | 2804 |

## Functiegroep 20

| Aanloopschaal 19 |   | €     |
|------------------|---|-------|
| 0                | 3 | 2348* |
| 1                | 4 | 2348* |
| 2                | 5 | 2348* |

| Functieschaal 20a |    | €     |
|-------------------|----|-------|
| 0                 | 6  | 2348* |
| 1                 | 7  | 2371  |
| 2                 | 8  | 2420  |
| 3                 | 9  | 2470  |
| 4                 | 10 | 2526  |

| Functieschaal 20b |    | €    |
|-------------------|----|------|
| 5                 | 11 | 2589 |
| 6                 | 12 | 2655 |
| 7                 | 13 | 2729 |
| 8                 | 14 | 2804 |
| 9                 | 15 | 2872 |
| 10                | 16 | 2950 |

## Functiegroep 25

| Aanloopschaal 24 |   | €     |
|------------------|---|-------|
| 0                | 4 | 2348* |
| 1                | 5 | 2348* |
| 2                | 6 | 2348* |

| Functieschaal 25a |    | €    |
|-------------------|----|------|
| 0                 | 7  | 2371 |
| 1                 | 9  | 2470 |
| 2                 | 10 | 2526 |
| 3                 | 11 | 2589 |
| 4                 | 12 | 2655 |

| Functieschaal 25b |    | €    |
|-------------------|----|------|
| 5                 | 13 | 2729 |
| 6                 | 14 | 2804 |
| 7                 | 15 | 2872 |
| 8                 | 16 | 2950 |
| 9                 | 17 | 3013 |
| 10                | 18 | 3088 |

## Functiegroep 30

| Aanloopschaal 29 |   | €     |
|------------------|---|-------|
| 0                | 6 | 2348* |
| 1                | 7 | 2348* |

| Functieschaal 30a |    | €    |
|-------------------|----|------|
| 0                 | 8  | 2420 |
| 1                 | 10 | 2526 |
| 2                 | 12 | 2655 |
| 3                 | 13 | 2729 |
| 4                 | 14 | 2804 |

| Functieschaal 30b |    | €    |
|-------------------|----|------|
| 5                 | 15 | 2872 |
| 6                 | 16 | 2950 |
| 7                 | 17 | 3013 |
| 8                 | 18 | 3088 |
| 9                 | 19 | 3157 |
| 10                | 20 | 3229 |

## Functiegroep 35

| Aanloopschaal 34 |    | €    |
|------------------|----|------|
| 1                | 9  | 2470 |
| 2                | 10 | 2526 |

| Functieschaal 35a |    | €    |
|-------------------|----|------|
| 1                 | 12 | 2655 |
| 2                 | 14 | 2804 |
| 3                 | 15 | 2872 |
| 4                 | 16 | 2950 |

| Functieschaal 35b |    | €    |
|-------------------|----|------|
| 5                 | 17 | 3013 |
| 6                 | 18 | 3088 |
| 7                 | 19 | 3157 |
| 8                 | 20 | 3229 |
| 9                 | 21 | 3304 |
| 10                | 22 | 3379 |
| 11                | 23 | 3456 |

## Functiegroep 40

| Aanloopschaal 39 |    | €    |
|------------------|----|------|
| 1                | 11 | 2589 |
| 2                | 12 | 2655 |

| Functieschaal 40a |    | €    |
|-------------------|----|------|
| 1                 | 14 | 2804 |
| 2                 | 16 | 2950 |
| 3                 | 17 | 3013 |
| 4                 | 18 | 3088 |
| 5                 | 19 | 3157 |

| Functieschaal 40b |    | €    |
|-------------------|----|------|
| 6                 | 20 | 3229 |
| 7                 | 21 | 3304 |
| 8                 | 22 | 3379 |
| 9                 | 23 | 3456 |
| 10                | 24 | 3537 |
| 11                | 25 | 3621 |
| 12                | 26 | 3711 |
| 13                | 27 | 3803 |

## Functiegroep 45

| Aanloopschaal 44 |    | €    |
|------------------|----|------|
| 1                | 12 | 2655 |
| 2                | 14 | 2804 |
| 3                | 16 | 2950 |

| Functieschaal 45a |    | €    |
|-------------------|----|------|
| 1                 | 18 | 3088 |
| 2                 | 20 | 3229 |
| 3                 | 21 | 3304 |
| 4                 | 22 | 3379 |
| 5                 | 23 | 3456 |

| Functieschaal 45b |    | €    |
|-------------------|----|------|
| 6                 | 24 | 3537 |
| 7                 | 25 | 3621 |
| 8                 | 26 | 3711 |
| 9                 | 27 | 3803 |
| 10                | 28 | 3883 |
| 11                | 29 | 3975 |
| 12                | 30 | 4064 |
| 13                | 31 | 4149 |

## Functiegroep 50

| Aanloopschaal 49 |    | €    |
|------------------|----|------|
| 1                | 16 | 2950 |
| 2                | 18 | 3088 |
| 3                | 20 | 3229 |
| 4                | 22 | 3379 |

| Functieschaal 50a |    | €    |
|-------------------|----|------|
| 1                 | 23 | 3456 |
| 2                 | 25 | 3621 |
| 3                 | 27 | 3803 |
| 4                 | 28 | 3883 |
| 5                 | 29 | 3975 |

| Functieschaal 50b |    | €    |
|-------------------|----|------|
| 6                 | 30 | 4064 |
| 7                 | 31 | 4149 |
| 8                 | 32 | 4234 |
| 9                 | 33 | 4322 |
| 10                | 34 | 4412 |
| 11                | 35 | 4494 |
| 12                | 36 | 4579 |

## Functiegroep 55

| Aanloopschaal 54 |    | €    |
|------------------|----|------|
| 1                | 21 | 3304 |
| 2                | 23 | 3456 |
| 3                | 25 | 3621 |
| 4                | 27 | 3803 |

| Functieschaal 55a |    | €    |
|-------------------|----|------|
| 1                 | 28 | 3883 |
| 2                 | 30 | 4064 |
| 3                 | 32 | 4234 |
| 4                 | 34 | 4412 |
| 5                 | 35 | 4494 |

| Functieschaal 55b |    | €    |
|-------------------|----|------|
| 6                 | 36 | 4579 |
| 7                 | 37 | 4673 |
| 8                 | 38 | 4770 |
| 9                 | 39 | 4867 |
| 10                | 40 | 4952 |
| 11                | 41 | 5047 |
| 12                | 42 | 5140 |

## Functiegroep 60

| Aanloopschaal 59 |    | €    |
|------------------|----|------|
| 1                | 27 | 3803 |
| 2                | 29 | 3975 |
| 3                | 31 | 4149 |
| 4                | 33 | 4322 |

| Functieschaal 60a |    | €    |
|-------------------|----|------|
| 1                 | 34 | 4412 |
| 2                 | 36 | 4579 |
| 3                 | 38 | 4770 |
| 4                 | 40 | 4952 |

| Functieschaal 60b |    | €    |
|-------------------|----|------|
| 5                 | 42 | 5140 |
| 6                 | 44 | 5319 |
| 7                 | 45 | 5399 |
| 8                 | 46 | 5481 |
| 9                 | 47 | 5565 |
| 10                | 48 | 5646 |
| 11                | 49 | 5730 |

## Functiegroep 65

| Aanloopschaal 64 |    | €    |
|------------------|----|------|
| 1                | 34 | 4412 |
| 2                | 36 | 4579 |
| 3                | 38 | 4770 |
| 4                | 40 | 4952 |

| Functieschaal 65a |    | €    |
|-------------------|----|------|
| 1                 | 42 | 5140 |
| 2                 | 44 | 5319 |
| 3                 | 46 | 5481 |
| 4                 | 48 | 5646 |
| 5                 | 50 | 5813 |

| Functieschaal 65b |    | €    |
|-------------------|----|------|
| 6                 | 52 | 5979 |
| 7                 | 54 | 6146 |
| 8                 | 56 | 6314 |
| 9                 | 57 | 6395 |
| 10                | 58 | 6476 |
| 11                | 59 | 6559 |
| 12                | 60 | 6638 |
| 13                | 61 | 6716 |

## Functiegroep 70

| Aanloopschaal 69 |    | €    |
|------------------|----|------|
| 0                | 42 | 5140 |
| 1                | 44 | 5319 |
| 2                | 46 | 5481 |
| 3                | 48 | 5646 |

| Functieschaal 70a |    | €    |
|-------------------|----|------|
| 0                 | 50 | 5813 |
| 1                 | 53 | 6065 |
| 2                 | 56 | 6314 |
| 3                 | 59 | 6559 |
| 4                 | 62 | 6798 |
| 5                 | 64 | 6956 |

| Functieschaal 70b |    | €    |
|-------------------|----|------|
| 6                 | 66 | 7146 |
| 7                 | 68 | 7336 |
| 8                 | 70 | 7526 |
| 9                 | 71 | 7621 |
| 10                | 72 | 7719 |
| 11                | 73 | 7814 |
| 12                | 74 | 7909 |

## Functiegroep 75

| Aanloopschaal 74 |    | €    |
|------------------|----|------|
| 0                | 54 | 6146 |
| 1                | 56 | 6314 |
| 2                | 58 | 6476 |
| 3                | 60 | 6638 |

| Functieschaal 75a |    | €    |
|-------------------|----|------|
| 0                 | 62 | 6798 |
| 1                 | 65 | 7049 |
| 2                 | 68 | 7336 |
| 3                 | 71 | 7621 |
| 4                 | 74 | 7909 |
| 5                 | 76 | 8101 |
| 6                 | 78 | 8301 |

| Functieschaal 75b |    | €    |
|-------------------|----|------|
| 7                 | 80 | 8514 |
| 8                 | 82 | 8728 |
| 9                 | 83 | 8834 |
| 10                | 84 | 8941 |
| 11                | 85 | 9066 |
| 12                | 86 | 9193 |
| 13                | 87 | 9316 |
| 14                | 88 | 9442 |

## Functiegroep 80

| Aanloopschaal 79 |    | €    |
|------------------|----|------|
| 0                | 66 | 7146 |
| 1                | 68 | 7336 |
| 2                | 70 | 7526 |
| 3                | 72 | 7719 |

| Functieschaal 80a |    | €    |
|-------------------|----|------|
| 0                 | 74 | 7909 |
| 1                 | 77 | 8195 |
| 2                 | 80 | 8514 |
| 3                 | 83 | 8834 |
| 4                 | 86 | 9193 |
| 5                 | 88 | 9442 |
| 6                 | 90 | 9690 |

| Functieschaal 80b |     | €     |
|-------------------|-----|-------|
| 7                 | 92  | 9940  |
| 8                 | 94  | 10191 |
| 9                 | 95  | 10317 |
| 10                | 96  | 10443 |
| 11                | 97  | 10568 |
| 12                | 98  | 10693 |
| 13                | 99  | 10820 |
| 14                | 100 | 10945 |

### Salarisschaal Medisch Specialisten

| Trede | €     |
|-------|-------|
| 0     | 6496  |
| 1     | 7257  |
| 2     | 7998  |
| 3     | 8738  |
| 4     | 9481  |
| 5     | 10222 |
| 6     | 10963 |

### Salarisschaal bbl-leerling mbo niveau 3 en 4 H8 artikel 1 lid 6

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2348* |
| 2e praktijkleerjaar | 2          | 2348* |
| 3e praktijkleerjaar | 11         | 2589  |
| 4e praktijkleerjaar | 12         | 2655  |

### Salarisschaal bbl-leerling mbo niveau 2 H8 artikel 1 lid 7

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2348* |
| 2e praktijkleerjaar | –          | 2348* |

### Salarisschaal AIOS H8 artikel 9 lid 7

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 32         | 4234 |
| 1     | 34         | 4412 |
| 2     | 36         | 4579 |
| 3     | 38         | 4770 |
| 4     | 40         | 4952 |
| 5     | 42         | 5140 |
| 6     | 44         | 5319 |
| 7     | 46         | 5481 |
| 8     | 48         | 5646 |
| 9     | 50         | 5813 |
| 10    | 52         | 5979 |

Bruto bedragen per maand in euro's op basis van een arbeidsduur van 36 uur per week.

\*salarisbedragen zijn opgehoogd naar minimum uurloon van € 15,- bruto

# cao ggz Bijlage VI salarisschalen, niveau 1 januari 2026

## Salarisschaal 10

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 4          | 2504* |
| 1     | 5          | 2504* |
| 2     | 6          | 2504* |
| 3     | 7          | 2504* |
| 4     | 8          | 2504* |
| 5     | 9          | 2504* |
| 6     | 10         | 2526  |
| 7     | 11         | 2589  |
| 8     | 12         | 2655  |

## Salarisschaal 15

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 5          | 2504* |
| 1     | 6          | 2504* |
| 2     | 7          | 2504* |
| 3     | 8          | 2504* |
| 4     | 9          | 2504* |
| 5     | 10         | 2526  |
| 6     | 11         | 2589  |
| 7     | 12         | 2655  |
| 8     | 13         | 2729  |
| 9     | 14         | 2804  |

## Salarisschaal 20

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 6          | 2504* |
| 1     | 7          | 2504* |
| 2     | 8          | 2504* |
| 3     | 9          | 2504* |
| 4     | 10         | 2526  |
| 5     | 11         | 2589  |
| 6     | 12         | 2655  |
| 7     | 13         | 2729  |
| 8     | 14         | 2804  |
| 9     | 15         | 2872  |
| 10    | 16         | 2950  |

## Salarisschaal 25

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 7          | 2504* |
| 1     | 9          | 2504* |
| 2     | 10         | 2526  |
| 3     | 11         | 2589  |
| 4     | 12         | 2655  |
| 5     | 13         | 2729  |
| 6     | 14         | 2804  |
| 7     | 15         | 2872  |
| 8     | 16         | 2950  |
| 9     | 17         | 3013  |
| 10    | 18         | 3088  |

## Salarisschaal 30

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 8          | 2504* |
| 1     | 10         | 2526  |
| 2     | 12         | 2655  |
| 3     | 13         | 2729  |
| 4     | 14         | 2804  |
| 5     | 15         | 2872  |
| 6     | 16         | 2950  |
| 7     | 17         | 3013  |
| 8     | 18         | 3088  |
| 9     | 19         | 3157  |
| 10    | 20         | 3229  |

## Salarisschaal 35

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 12         | 2655 |
| 2     | 14         | 2804 |
| 3     | 15         | 2872 |
| 4     | 16         | 2950 |
| 5     | 17         | 3013 |
| 6     | 18         | 3088 |
| 7     | 19         | 3157 |
| 8     | 20         | 3229 |
| 9     | 21         | 3304 |
| 10    | 22         | 3379 |
| 11    | 23         | 3456 |

## Salarisschaal 40

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 14         | 2804 |
| 2     | 16         | 2950 |
| 3     | 17         | 3013 |
| 4     | 18         | 3088 |
| 5     | 19         | 3157 |
| 6     | 20         | 3229 |
| 7     | 21         | 3304 |
| 8     | 22         | 3379 |
| 9     | 23         | 3456 |
| 10    | 24         | 3537 |
| 11    | 25         | 3621 |
| 12    | 26         | 3711 |
| 13    | 27         | 3803 |

## Salarisschaal 45

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 18         | 3088 |
| 2     | 20         | 3229 |
| 3     | 21         | 3304 |
| 4     | 22         | 3379 |
| 5     | 23         | 3456 |
| 6     | 24         | 3537 |
| 7     | 25         | 3621 |
| 8     | 26         | 3711 |
| 9     | 27         | 3803 |
| 10    | 28         | 3883 |
| 11    | 29         | 3975 |
| 12    | 30         | 4064 |
| 13    | 31         | 4149 |

## Salarisschaal 50

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 23         | 3456 |
| 2     | 25         | 3621 |
| 3     | 27         | 3803 |
| 4     | 28         | 3883 |
| 5     | 29         | 3975 |
| 6     | 30         | 4064 |
| 7     | 31         | 4149 |
| 8     | 32         | 4234 |
| 9     | 33         | 4322 |
| 10    | 34         | 4412 |
| 11    | 35         | 4494 |
| 12    | 36         | 4579 |

## Salarisschaal 55

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 28         | 3883 |
| 2     | 30         | 4064 |
| 3     | 32         | 4234 |
| 4     | 34         | 4412 |
| 5     | 35         | 4494 |
| 6     | 36         | 4579 |
| 7     | 37         | 4673 |
| 8     | 38         | 4770 |
| 9     | 39         | 4867 |
| 10    | 40         | 4952 |
| 11    | 41         | 5047 |
| 12    | 42         | 5140 |

## Salarisschaal 60

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 34         | 4412 |
| 2     | 36         | 4579 |
| 3     | 38         | 4770 |
| 4     | 40         | 4952 |
| 5     | 42         | 5140 |
| 6     | 44         | 5319 |
| 7     | 45         | 5399 |
| 8     | 46         | 5481 |
| 9     | 47         | 5565 |
| 10    | 48         | 5646 |
| 11    | 49         | 5730 |

## Salarisschaal 65

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 42         | 5140 |
| 2     | 44         | 5319 |
| 3     | 46         | 5481 |
| 4     | 48         | 5646 |
| 5     | 50         | 5813 |
| 6     | 52         | 5979 |
| 7     | 54         | 6146 |
| 8     | 56         | 6314 |
| 9     | 57         | 6395 |
| 10    | 58         | 6476 |
| 11    | 59         | 6559 |
| 12    | 60         | 6638 |
| 13    | 61         | 6716 |

#### Salarisschaal 70

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 50         | 5813 |
| 1     | 53         | 6065 |
| 2     | 56         | 6314 |
| 3     | 59         | 6559 |
| 4     | 62         | 6798 |
| 5     | 64         | 6956 |
| 6     | 66         | 7146 |
| 7     | 68         | 7336 |
| 8     | 70         | 7526 |
| 9     | 71         | 7621 |
| 10    | 72         | 7719 |
| 11    | 73         | 7814 |
| 12    | 74         | 7909 |

#### Salarisschaal 75

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 62         | 6798 |
| 1     | 65         | 7049 |
| 2     | 68         | 7336 |
| 3     | 71         | 7621 |
| 4     | 74         | 7909 |
| 5     | 76         | 8101 |
| 6     | 78         | 8301 |
| 7     | 80         | 8514 |
| 8     | 82         | 8728 |
| 9     | 83         | 8834 |
| 10    | 84         | 8941 |
| 11    | 85         | 9066 |
| 12    | 86         | 9193 |
| 13    | 87         | 9316 |
| 14    | 88         | 9442 |

#### Salarisschaal 80

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 74         | 7909  |
| 1     | 77         | 8195  |
| 2     | 80         | 8514  |
| 3     | 83         | 8834  |
| 4     | 86         | 9193  |
| 5     | 88         | 9442  |
| 6     | 90         | 9690  |
| 7     | 92         | 9940  |
| 8     | 94         | 10191 |
| 9     | 95         | 10317 |
| 10    | 96         | 10443 |
| 11    | 97         | 10568 |
| 12    | 98         | 10693 |
| 13    | 99         | 10820 |
| 14    | 100        | 10945 |

#### Medisch Specialisten

| Trede | €     |
|-------|-------|
| 0     | 6496  |
| 1     | 7257  |
| 2     | 7998  |
| 3     | 8738  |
| 4     | 9481  |
| 5     | 10222 |
| 6     | 10963 |

#### Salarisschaal bbl-leerling mbo niveau 3 en 4 H8 artikel 1 lid 6

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2504* |
| 2e praktijkleerjaar | 2          | 2504* |
| 3e praktijkleerjaar | 11         | 2589  |
| 4e praktijkleerjaar | 12         | 2655  |

#### Salarisschaal bbl-leerling mbo niveau 2 H8 artikel 1 lid 7

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2504* |
| 2e praktijkleerjaar | –          | 2504* |

#### Salarisschaal AIOS H8 artikel 9 lid 7

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 32         | 4234 |
| 1     | 34         | 4412 |
| 2     | 36         | 4579 |
| 3     | 38         | 4770 |
| 4     | 40         | 4952 |
| 5     | 42         | 5140 |
| 6     | 44         | 5319 |
| 7     | 46         | 5481 |
| 8     | 48         | 5646 |
| 9     | 50         | 5813 |
| 10    | 52         | 5979 |

Bruto bedragen per maand in euro's op basis van een arbeidsduur van 36 uur per week.

\*salarisbedragen zijn opgehoogd naar minimum uurloon van € 16,- bruto

# cao ggz Bijlage VI salarisschalen, niveau 1 juli 2026

## Salarisschaal 10

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 4          | 2504* |
| 1     | 5          | 2504* |
| 2     | 6          | 2504* |
| 3     | 7          | 2504* |
| 4     | 8          | 2504* |
| 5     | 9          | 2545  |
| 6     | 10         | 2602  |
| 7     | 11         | 2667  |
| 8     | 12         | 2735  |

## Salarisschaal 15

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 5          | 2504* |
| 1     | 6          | 2504* |
| 2     | 7          | 2504* |
| 3     | 8          | 2504* |
| 4     | 9          | 2545  |
| 5     | 10         | 2602  |
| 6     | 11         | 2667  |
| 7     | 12         | 2735  |
| 8     | 13         | 2811  |
| 9     | 14         | 2888  |

## Salarisschaal 20

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 6          | 2504* |
| 1     | 7          | 2504* |
| 2     | 8          | 2504* |
| 3     | 9          | 2545  |
| 4     | 10         | 2602  |
| 5     | 11         | 2667  |
| 6     | 12         | 2735  |
| 7     | 13         | 2811  |
| 8     | 14         | 2888  |
| 9     | 15         | 2958  |
| 10    | 16         | 3039  |

## Salarisschaal 25

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 7          | 2504* |
| 1     | 9          | 2545  |
| 2     | 10         | 2602  |
| 3     | 11         | 2667  |
| 4     | 12         | 2735  |
| 5     | 13         | 2811  |
| 6     | 14         | 2888  |
| 7     | 15         | 2958  |
| 8     | 16         | 3039  |
| 9     | 17         | 3103  |
| 10    | 18         | 3180  |

## Salarisschaal 30

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 8          | 2504* |
| 1     | 10         | 2602  |
| 2     | 12         | 2735  |
| 3     | 13         | 2811  |
| 4     | 14         | 2888  |
| 5     | 15         | 2958  |
| 6     | 16         | 3039  |
| 7     | 17         | 3103  |
| 8     | 18         | 3180  |
| 9     | 19         | 3252  |
| 10    | 20         | 3326  |

## Salarisschaal 35

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 12         | 2735 |
| 2     | 14         | 2888 |
| 3     | 15         | 2958 |
| 4     | 16         | 3039 |
| 5     | 17         | 3103 |
| 6     | 18         | 3180 |
| 7     | 19         | 3252 |
| 8     | 20         | 3326 |
| 9     | 21         | 3403 |
| 10    | 22         | 3481 |
| 11    | 23         | 3560 |

## Salarisschaal 40

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 14         | 2888 |
| 2     | 16         | 3039 |
| 3     | 17         | 3103 |
| 4     | 18         | 3180 |
| 5     | 19         | 3252 |
| 6     | 20         | 3326 |
| 7     | 21         | 3403 |
| 8     | 22         | 3481 |
| 9     | 23         | 3560 |
| 10    | 24         | 3643 |
| 11    | 25         | 3730 |
| 12    | 26         | 3823 |
| 13    | 27         | 3917 |

## Salarisschaal 45

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 18         | 3180 |
| 2     | 20         | 3326 |
| 3     | 21         | 3403 |
| 4     | 22         | 3481 |
| 5     | 23         | 3560 |
| 6     | 24         | 3643 |
| 7     | 25         | 3730 |
| 8     | 26         | 3823 |
| 9     | 27         | 3917 |
| 10    | 28         | 4000 |
| 11    | 29         | 4094 |
| 12    | 30         | 4186 |
| 13    | 31         | 4273 |

## Salarisschaal 50

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 23         | 3560 |
| 2     | 25         | 3730 |
| 3     | 27         | 3917 |
| 4     | 28         | 4000 |
| 5     | 29         | 4094 |
| 6     | 30         | 4186 |
| 7     | 31         | 4273 |
| 8     | 32         | 4361 |
| 9     | 33         | 4452 |
| 10    | 34         | 4544 |
| 11    | 35         | 4629 |
| 12    | 36         | 4716 |

## Salarisschaal 55

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 28         | 4000 |
| 2     | 30         | 4186 |
| 3     | 32         | 4361 |
| 4     | 34         | 4544 |
| 5     | 35         | 4629 |
| 6     | 36         | 4716 |
| 7     | 37         | 4813 |
| 8     | 38         | 4913 |
| 9     | 39         | 5013 |
| 10    | 40         | 5101 |
| 11    | 41         | 5199 |
| 12    | 42         | 5294 |

## Salarisschaal 60

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 34         | 4544 |
| 2     | 36         | 4716 |
| 3     | 38         | 4913 |
| 4     | 40         | 5101 |
| 5     | 42         | 5294 |
| 6     | 44         | 5479 |
| 7     | 45         | 5561 |
| 8     | 46         | 5645 |
| 9     | 47         | 5732 |
| 10    | 48         | 5815 |
| 11    | 49         | 5901 |

## Salarisschaal 65

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 1     | 42         | 5294 |
| 2     | 44         | 5479 |
| 3     | 46         | 5645 |
| 4     | 48         | 5815 |
| 5     | 50         | 5988 |
| 6     | 52         | 6159 |
| 7     | 54         | 6330 |
| 8     | 56         | 6503 |
| 9     | 57         | 6587 |
| 10    | 58         | 6671 |
| 11    | 59         | 6756 |
| 12    | 60         | 6837 |
| 13    | 61         | 6918 |

### Salarisschaal 70

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 50         | 5988 |
| 1     | 53         | 6247 |
| 2     | 56         | 6503 |
| 3     | 59         | 6756 |
| 4     | 62         | 7002 |
| 5     | 64         | 7164 |
| 6     | 66         | 7360 |
| 7     | 68         | 7556 |
| 8     | 70         | 7752 |
| 9     | 71         | 7850 |
| 10    | 72         | 7950 |
| 11    | 73         | 8048 |
| 12    | 74         | 8146 |

### Salarisschaal 75

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 62         | 7002 |
| 1     | 65         | 7261 |
| 2     | 68         | 7556 |
| 3     | 71         | 7850 |
| 4     | 74         | 8146 |
| 5     | 76         | 8344 |
| 6     | 78         | 8550 |
| 7     | 80         | 8769 |
| 8     | 82         | 8990 |
| 9     | 83         | 9099 |
| 10    | 84         | 9209 |
| 11    | 85         | 9338 |
| 12    | 86         | 9469 |
| 13    | 87         | 9595 |
| 14    | 88         | 9725 |

### Salarisschaal 80

| Trede | inpas. nr. | €     |
|-------|------------|-------|
| 0     | 74         | 8146  |
| 1     | 77         | 8441  |
| 2     | 80         | 8769  |
| 3     | 83         | 9099  |
| 4     | 86         | 9469  |
| 5     | 88         | 9725  |
| 6     | 90         | 9981  |
| 7     | 92         | 10238 |
| 8     | 94         | 10497 |
| 9     | 95         | 10626 |
| 10    | 96         | 10756 |
| 11    | 97         | 10885 |
| 12    | 98         | 11014 |
| 13    | 99         | 11144 |
| 14    | 100        | 11274 |

### Medisch Specialisten

| Trede | €     |
|-------|-------|
| 0     | 6691  |
| 1     | 7475  |
| 2     | 8238  |
| 3     | 9000  |
| 4     | 9766  |
| 5     | 10529 |
| 6     | 11292 |

### Salarisschaal bbl-leerling mbo niveau 3 en 4 H8 artikel 1 lid 6

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2504* |
| 2e praktijkleerjaar | 2          | 2504* |
| 3e praktijkleerjaar | 11         | 2667  |
| 4e praktijkleerjaar | 12         | 2735  |

### Salarisschaal bbl-leerling mbo niveau 2 H8 artikel 1 lid 7

| Praktijkleerjaar    | inpas. nr. | €     |
|---------------------|------------|-------|
| 1e praktijkleerjaar | –          | 2504* |
| 2e praktijkleerjaar | –          | 2504* |

### Salarisschaal AIOS H8 artikel 9 lid 7

| Trede | inpas. nr. | €    |
|-------|------------|------|
| 0     | 32         | 4361 |
| 1     | 34         | 4544 |
| 2     | 36         | 4716 |
| 3     | 38         | 4913 |
| 4     | 40         | 5101 |
| 5     | 42         | 5294 |
| 6     | 44         | 5479 |
| 7     | 46         | 5645 |
| 8     | 48         | 5815 |
| 9     | 50         | 5988 |
| 10    | 52         | 6159 |

Bruto bedragen per maand in euro's op basis van een arbeidsduur van 36 uur per week.

\*salarisbedragen zijn opgehoogd naar minimum uurloon van € 16,- bruto